

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House
(317) 232-9855

FISCAL IMPACT STATEMENT

LS 7145

BILL NUMBER: HB 1545

DATE PREPARED: Jan 9, 2001

BILL AMENDED:

SUBJECT: Electronic monitoring of employees.

FISCAL ANALYST: Jim Landers

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FUNDS AFFECTED:

**GENERAL
DEDICATED
FEDERAL**

IMPACT: Pending

Summary of Legislation: Requires employers to disclose to an employee or a prospective employee any type of electronic monitoring of employees. Limits the extent to which an employer may electronically monitor the employees of the employers. Permits the commissioner of labor to investigate alleged violations of electronic monitoring of employees. Permits the commissioner of labor to assess a civil penalty of up to \$10,000 for a violation of electronic monitoring of employees. Provides that an employee or prospective employee may bring a civil action against an employer to enforce a violation of electronic monitoring of employees. Provides that a court may award actual damages and court costs and reasonable attorney's fees to the prevailing employee or prospective employee, and may enjoin further violation of electronic monitoring of employees.

Effective Date: July 1, 2001.

Explanation of State Expenditures: *As of the above date, the fiscal analysis of this bill has not been completed. Please contact the Office of Fiscal and Management Analysis for an update of this fiscal impact statement.*

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected:

Information Sources: